



Psychiatric Social Worker 3
NB00019482*
\$3,377 - \$4,429 per month (range 50)

Agency Profile

The Washington State Department of Veterans Affairs (WDVA) is comprised of more than 600 dedicated staff, who strive to successfully achieve WDVA's mission of "Serving Those Who Served." To achieve this mission, WDVA provides critical services to veterans and their families, both in the community and among three veterans homes within the State of Washington. WDVA is a national leader in the satisfaction of veterans claims submitted to the U.S. Department of Veterans Affairs, reaching out to Washington's 670,000 veterans.

WDVA operates three veterans homes across the state in Port Orchard, Orting, and Spokane, providing domiciliary, light and skilled nursing care for honorably discharged veterans, to include, in some instances, their spouses or widows.

For more information visit our website at www.dva.wa.gov.

Employee Benefits

The state of Washington offers a comprehensive benefits package, including:

The Department of Veterans Affairs is recruiting for one permanent full-time and one permanent part-time Psychiatric Social Worker 3 at the Washington Veterans Home in Retsil (near Port Orchard, Washington).

DUTIES

Provide direct clinical psychiatric social work services to residents and families including:

- * Welcome and adjustment to new living environment
- * Coping with loss and/or disability
- * Developing and maintaining relationships
- * Assist with identifying psychiatric problems and appropriate treatments
- * Development of behavioral management plans as appropriate
- * Provide brief therapy and coordinate counseling for residents and families
- * Provide crisis intervention as needed
- * Participate and/or facilitate psychiatric consults as appropriate
- * Act as liaison between resident, DPOA/POA and facility staff
- * Make referrals to appropriate state, federal, veteran, and community resources as needed

Care Conference, Assessments and Care Plan Documentation

- * Complete assessments on all assigned residents to include social, economic, cultural, physical, spiritual and environmental factors that affect the health and well being of resident. Develop individual care plans through clinical assessments and working with the Interdisciplinary Team.
- * Document and maintain care plan in the ADL TS Optimum system
- * Participate in Care Conferences

Complete all documentation accurately by assigned due dates in accordance with state and federal regulations to assure continued revenue.

Discharge Planning

- * Ensure a discharge plan is completed for all Residents upon admit.

Support residents and families in researching alternative living environments as appropriate.

Assist the facility in locating alternative housing to meet residents' needs as appropriate.

Medical, life, and long-term disability insurance.

Optional medical flexible spending account.

Vacation, sick, military, and civil leave.

Eleven paid holidays per year.

A state retirement plan.

Optional credit unions and savings bonds.

Optional Deferred Compensation and Dependent Care Assistance programs.

How to Apply

The Department of Personnel has a new system for job announcements, called E-Recruiting. To register and create your profile, go to www.careers.wa.gov. The table contains E-Recruiting job announcements. Utilize the reference code shown above, in the E-Recruiting system.

When applying for opportunities in E-Recruiting follow these instructions:

- Click on the job class or click the link above to direct you to the statewide careers web-site.

Non-state employees:

Click on "I'm interested in a state career"

Current state employees:

Click on "I'm already a state employee"

- Click on "Login or Apply Directly"

- Click on "Apply Directly"

- Enter the Reference Code of the job posting you wish to apply for

(example - NB00000000*)

- Click on the Start Search button

- Click on the name of the job posting

- Click on the Apply button

- Complete the Application process

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment call (360) 725-2204

Assist residents with maintaining trust fund balances in cooperation with the VBS, cashier and VEMP.

Assist residents, DPOA/POA and families in maintaining accounts at levels per DSHS guidelines.

Assist residents in spending down accounts as needed.

May monitor, track and report on resident and family complaints and grievances.

Provide assistance and support to Resident Council as needed.

Ability to effectively communicate with staff at all levels and to develop working relationships based on trust and confidence as demonstrated by clinical competency.

Must be able to demonstrate a balanced perspective between being an advocate for resident needs and wishes and being a steward for DVA.

Work together with coworkers to problem solve as needed.

REQUIRED QUALIFICATIONS

Masters degree in social work.

Excellent oral and written communication and customer service skills.

Facilitation skills - ability to focus and direct discussions.

Good analytical and critical thinking skills with the ability to weigh options and foresee consequences. Employ sound judgment in managing problems and resources

Strong clinical skills and long term care knowledge, including LTC regulatory requirements

Accountability – accepts responsibility for quality and timeliness of work, including the work of others.

Strong leadership skills with the ability to model support of the WDVA mission and vision as well as support of facility leadership and team members

Consulting skills - ability to partner with resident, families and other providers and care team to identify and service resident care needs.

DESIRED QUALIFICATIONS

* A current valid Advanced Social Worker license (LASW) or Independent Clinical Social Worker license (LCSW) from the State of Washington.

* Three years of clinical social work experience preferably in Long Term Care.

TO APPLY

Interested candidates MUST

* Submit your application through E-Recruiting and MUST attach within the Application Wizard on the attachment tab a letter of interest outlining how you meet the desirable qualifications, a current resume and three professional references AND MUST

* Forward another copy of each to Recruiters@dva.wa.gov