

Washington State Military Transition Council



**QUARTERLY MEETING
TUESDAY, DECEMBER 3, 2013
10:00 AM – 12:00 PM**

Today's Agenda



- **Welcome / Introductions**
- **Island Wood Update**
- **WSMTC Progress To Date**
- **WSMTC Operational Guidelines Overview**
- **Baseline Transition Demographic Data**
- **Moving Forward with Data Share Among State Partners**
- **Four Working Groups – Report**
 - Employment
 - Small Business
 - Career Technical Training
 - Higher Education
- **Comments/Closing**

Welcome



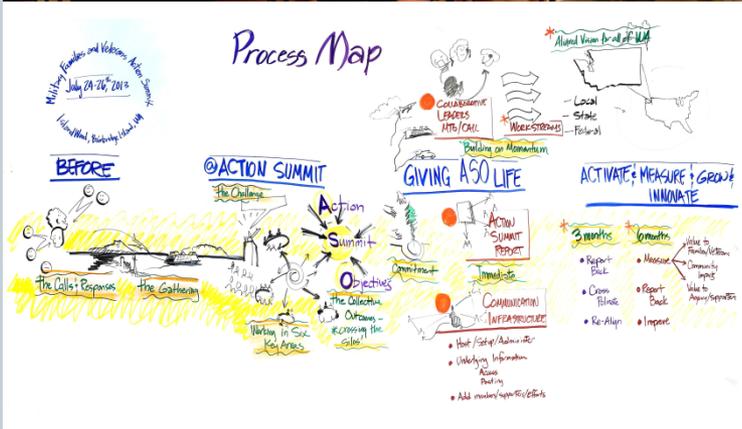
ALFIE ALVARADO & COL. HODGES

Island Wood Presentation



MARTIN LEBLANC & ALECIA GRADY

Island Wood 2013



WA State Military Families and Veterans Action Summit 2013

Island Wood 2014



WA State Military Families and Veterans Action Summit 2014

August 5-6, 2014
IslandWood

Sponsors



Prudential

Getting Stuff Done!

Before 2011

- **Double-digit unemployment for veterans was the norm, the status quo.**
- **In 2011, the average unemployment rate for returning veterans was over 12 percent.**
- **And one out of every four veterans between the ages of 20 and 24 was without a job.**

2011

- ★ **NOV: VOW Act Signed into law**
- DEC: Army Exord providing direction on transition program changes published**

2012

- APR:** Apprenticeship Issues addressed in info paper to the Secretary of the Army justifying participation on Active Duty
- JUN:** First Army led Transition Council Meeting
- JUL:** President Obama Announces Transition GPS
- ★ **19 SEP:** Announce convening workgroups @ Army led Transition Council Meeting
- 12 OCT:** Convened all workgroups to announce vision
- 18 OCT:** Army authorized Apprenticeship Program
- 26 OCT:** Education & Career Technical Workgroup Meeting to identify gaps and community connections
- 09 NOV :** Employment & Small Business Workgroup Meeting to identify gaps and community connections
- 16 NOV:** Employment & Small Business Workgroup Meeting
- 20 NOV:** VOW to Hire Heroes Act Implementation Start Date
- 21 NOV:** WA State Joint Military Veterans Legislative Committee revealing the new 36 month process map
- DEC:** Army Transition Council Meeting

2013

- JAN :** 1st Apprenticeship Class Began
- MAR:** Army Transition Council Meeting
- 29 APR:** JBLM Invited to White House re: IT Pilot, Gap Training w/CISCO expansion
- ★ **13 MAY:** Governor Inslee signs first executive order creating Military Transition Council
- JUN:** Army Transition Council Meeting
- 16 JUL:** All 4 Workgroup Meetings @ UWT to establish goals and priorities
- 17 JUL:** VOW Implementation Briefing with Congressional Delegation Staff
- 24-26 JUL:** Islandwood hosted Military Families & Veterans Summit
- 07 AUG:** Senator Murray Tours VIP/HVAC Program as part of Transition Process
- ★ **26-29 AUG:** Dr. Sue Kelly from OSD visits Transition Program – Commits to follow-on data meeting
- SEP:** First Joint/Merged Transition Council Meeting formalizing the new council and announcing goals/vision
- SEP:** Navy Region Northwest signs on
- 30 OCT:** VCSA Visits Transition Program, touts as national model

Status Of Previous Requests and the Way Ahead



ALFIE ALVARADO

What The Council Looks Like



WASHINGTON STATE MILITARY TRANSITION COUNCIL

Executive Council

Federal Partners

(outlined in VOW & Army Execution Order)

State Partners

(outlined in Executive Order 13-1)

Community Partners

(identified for invitation via Executive Council)

Strategic Planning Committee

(consists of co-chairs of the workgroups)

Legislative Committee

(consists of Gov's policy office rep, State Legislative rep from Vet/Mil cmte, Federal delegation rep, DoD rep)

Standard
Employment
Workgroup

Education /
Workforce
Development
Workgroup

Career /
Technical
Training
Workgroup

Small
Business /
Entrepre-
neurship
Workgroup

These groups are made up of public, private, non-profit sector community partners. These workgroups are open to anyone who wants to participate in ensuring a seamless transition process.

Installation
Transition
Managers

Federal
Congressional
Delegation
Staff

State
Legislative
Delegation
Staff

These groups are included for communication purposes, to be kept in the loop for support.

Operational Guidelines – Military Advisory Committee



Military Advisory Committee:

- **Will appoint a lead to advise the chairperson and attend all quarterly meetings; Representatives from all branches of the service will be included**
- **Keep the WSMTC apprised of any changes to the Department of Defense (DOD) transition programs**
- **Take any action items involving DOD policy/procedure/budget to their respective Departments for action**

Operational Guidelines – Executive Council



Executive Council:

- Attend quarterly meetings
- Send representatives to participate in working groups as appropriate
- Work on action items that fall within their scope of responsibility or influence as determined by the chairperson
- Communicate any policy, procedure or budget issues that affect transitioning Servicemembers to the WSMTC
- Analyze and report any ways that policy, procedures or systems within their agency could be adjusted or linked to ensure a seamless transition for Service Members from federal to state resources.

Operational Guidelines – Legislative Committee



Legislative (Legislative) Committee:

- **Acts as the liaison between the Chairperson, Executive Council, the Strategic Planning Committee, the Working Groups and the Legislative Delegation**
- **Collects and disseminates communications among parties**
- **Monitors progress, reports to the Chairperson and serves as members on the workgroups to ensure unity of effort**

Operational Guidelines – Strategic Planning Committee



Strategic Planning Committee:

- Consists of the co-chairs from each of the working groups
- Establishes strategic goals for working groups
- Communicates with the legislative committee and each other to ensure unity of effort
- Reports quarterly to the Executive Committee
- Holds the workgroups accountable for deliverables.

Operational Guidelines – Federal and State Delegation Members



Federal and State Congressional Delegation Members:

- **Attend quarterly WSMTC executive meetings to keep apprised of progress and initiatives**
- **Communicate with the legislative committee to determine any action items that could be addressed by congressional members and take action as appropriate**
- **Report any legislation or initiatives that affect the WSMTC at the quarterly meetings.**

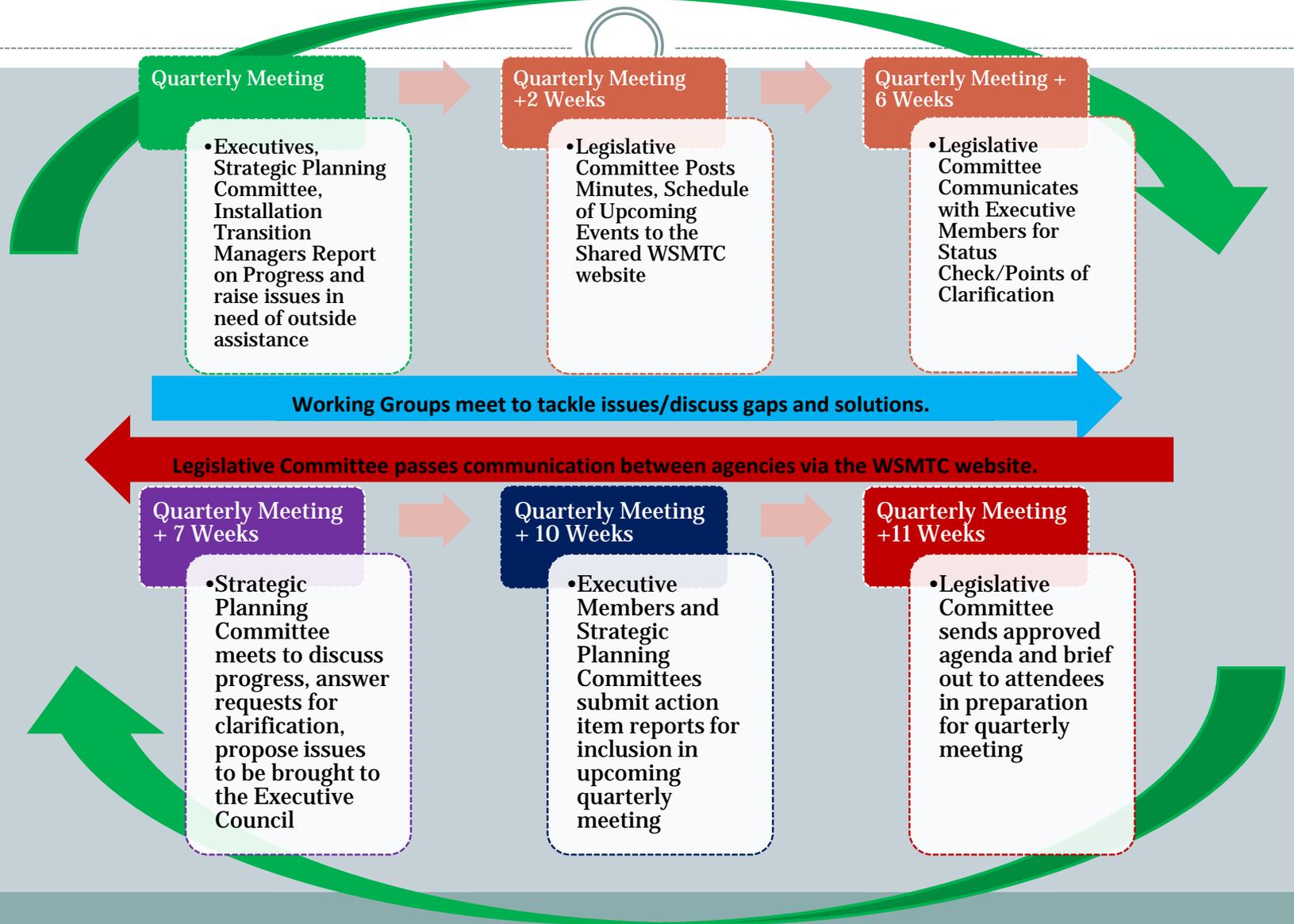
Operational Guidelines – Transition Managers



Installation Transition Managers:

- **Attend quarterly WSMTC meetings to keep apprised of progress and initiatives as well as to share best practices and events with the committee**
- **Inform their respective member of the Military Advisory Committee of any changes to DOD transition policies or procedures in order to provide an accurate status to the WSMTC**

Timeline of Meetings and Communication



Meetings/Communication For 2nd QTR FY14



- 17 DEC – Minutes and Final Presentation Posted
- 14 JAN – Legislative Committee Check In with Executives
- 21 JAN – Strategic Planning Committee Meeting to review progress, discuss possible “asks” to Executives and provide needed clarification
- 11 FEB – Executives and Work Groups submit Action Reports to the Legislative Committee for inclusion in upcoming 4 MAR meeting. Workgroups submit any proposed “asks” in formal packet for consideration to the Executive Leadership.
- 18 FEB – Asks forwarded to appropriate Executive Agency for consideration prior to meeting, final agenda published
- 3 MAR – Next Quarterly Executive Meeting

Overall Transition Population

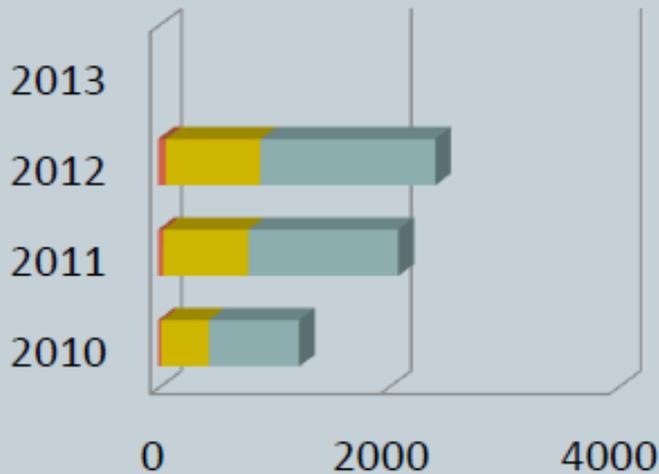


Branch	FY12/Remain in State	FY13/Remain in State
Army	6088/2435 (40%)	7968/2549 (32%)
Air Force	779	853
Navy	3856	2002
Total	10723	10823

**** WDVA Reports that 13,000 Service Members Return to WA each year**

JBLM Data Sharing

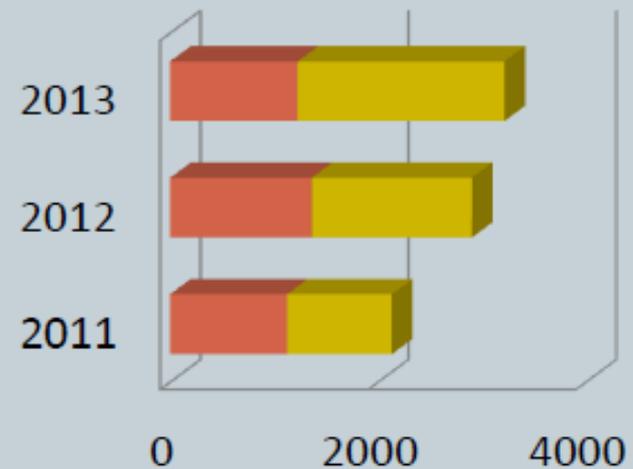
INVOLUNTARY SEPARATION



	2010	2011	2012	2013
■ CHAP 10	32	47	66	
■ CHAP 14	409	740	828	
■ TOTAL CHAPTER	787	1306	1520	

DATA AS OF 22 NOV 13

SEPARATION BY MEDICAL EVALUATION BOARD



	2011	2012	2013
■ New Cases	1126	1361	1228
■ Completed Cases	1010	1542	1989

DATA AS OF 22 NOV 13

Workgroup Reports



Employment:

Linda Nguyen & RJ Naugle

Small Business:

Cheryl Fambles & Lorin Smith

Career Technical Training:

Todd Mitchell & Patrick Martin

Education:

Sabrina Jones & Amelia Campbell

Recap - Employment Workgroup



GOALS for Year One:

- 1. Increase business engagement to increase employment rate of veterans and transitioning service members**
Strategy 1: Develop and deploy cohort training specific to demand careers in demand industry sectors; incorporate wrap around services to include mentors from industry.
Strategy 2: Develop positive PR campaign and hiring goals for employers in State of WA
- 2. Realize a Human Services/Veterans Levy throughout WA State, similar to King County**
- 3. Review the VOW Act to identify language modification needed to forward the intent/goals of this act.**

TOP 3 ASKS:

- 1. Governor and Cabinet members support outreach to WA State businesses in key sectors to join us in our commitment to increase the employment rate for veterans of all era. Work with the Standard Track Team to establish a target statewide – for example 10,000 veterans employed as a result of our collective efforts over the next year. The Standard Track Team will develop specific strategies/tactics that will need support in order to meet this goal.**
- 2. Identify and target existing resources statewide to support veteran transition and employment strategies/tactics so we can exceed the statewide increase in employment goal.**
- 3. Identify a champion/team to develop and implement a strategy that will result in a statewide human services/veterans levy to support and sustain efforts that comprehensively support our military community**

Employment – Update 12/03/13

- **Task Assigned (Working Toward Which Goal?)**
 - Engage more businesses/ leaders & educate Job Seekers
 - Conduct feasibility of a statewide Levy/Initiative
 - Review VOW legislation for gaps & provide recommended changes, i.e. internships

- **Next Steps:**
 - Break-out into goal sub-groups
 - Develop work plans and schedules
 - Continue recruiting additional volunteers to ensure statewide engagement and input

- **Progress Since Last Report:**
 - Monthly Meetings – November 21st
 - Merged 2013 WA Military Families and Veterans Action Summit Employment Committee
 - Solidified volunteers for each goal/strategy area
 - In process of developing individual project plans per goal area – due by December Team meeting

- **Assistance Needed From The Group:**
 - Champion(s) on the Council as Point Of Contact

Small Business/Entrepreneurship Workgroup

Short Term Goals – in progress

- Implement Executive Order (5% veteran Owned Businesses).
- Complete an asset map of resources available to veterans.
- Connect Veterans to mentorship programs.

Long Term Goals – in progress

- Establish a plan and protocol for data gathering with the Dept. of Revenue.
- Develop Veteran entrepreneur training symposium.
- Establish Veteran-centric venture capital funding.

Progress Since Last Report:

- Expanded workgroup participants
- Hosted workgroup meeting
- Developed a workgroup one pager

Career Technical Track

- **Task Assigned (Working Toward Which Goal?)**

- -Existing Resources/Transition Process/H2H
- -Apprenticeship Utilization/Employer Incentives
- -Post 9/11 GI Bill Benefits

- **Next Steps:**

- -Sub-Committees work on identified areas
- -Create timeline of past efforts.

- **Progress Since Last Report:**

- -Sub-Committees Formed
- -Apprenticeship Standards Review
- -Expanded Working Group, to better represent entire State.

Education Track

- **Short Term Goals – in progress**

- Identify key participants
- Identify best practices & existing models
- Increase use of TA and other non GI Bill resources for math and English

- **Long Term Goals – in progress**

- Implement best practices & existing models identified through short term goals
- Data sharing issue
- Address break pay issue

- **Progress Since Last Report:**

- Islandwood Education/ Research group merged with this working group
- Institutions in group are reviewing and comparing data systems
- Pierce College and South Puget Sound Community College working with JBLM Education Services to expand IBest and BSEP
- Campus visits for JBLM Education Services/AACAP at area colleges
- Collaborating with Council of Military Educators of WA State to further reach all the right players

Data Sharing



The Need

- Robust baseline data
- Progress metrics
- Executive intervention (when necessary)

The Ask

- Data sharing endorsement
- Commitment of personnel
- Executive oversight of measurable progress

Public Comment & Announcements



Upcoming Meeting Dates



Put these dates on your calendar!
Time & Place will soon follow.

Tuesday, March 4, 2014

Tuesday, June 3, 2014

Tuesday, September 9, 2014

Questions/Comments?

**COL Charles “Chuck”
Hodges**

Joint Base Commander
WSMTC Military Liaison

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JBLM

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**Lourdes “Alfie”
Alvarado**

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