Goals	Strategies (Including EBPs, BPs)	Resources & Inputs	Outcomes & Evaluation Measures (Short Term)	Process (Output) Measures	Action Items	Responsible Person(s)	Timeline
1. Healthcare providers and other community partners are informed on how to appropriately identify SMVF and provide support with an understanding of military culture and promising practices.	1. Promote and conduct military cultural competency trainings for healthcare providers outside the VA and community partners who interact with SMVF.	HAVE  WDVA trainings Forefront Safer Homes Training NIVA and NARA training (Training to Native American Tribes) Psych Armor Post Deployment Health Clinic US VA Training  NEED Faith-Based Organizations OSPI Inventory of available trainings	Cultural Competency Trainings will result in an overall positive change in: -Understanding of unique needs and resources for SMVF -Endorsement of importance of SMVF culturally competent care -Ability to identify ways to improve care to promote cultural competency -Intentions to act on what they learned	Cultural competency training measurements  #/% of target population contacted  methods of contact  # trainings scheduled  # trainings held  # participants  # and type of participating organizations  Training fidelity to curriculum  Participant satisfaction  Likelihood to recommend  Recommendations for improvements	<ul> <li>Follow roll-out of PsychArmor "Veteran Ready" training package</li> <li>Continue to develop own training program for sustainability</li> <li>Adjust Cultural Competency training, within the next year, to target specific populations (i.e. children/schools)</li> </ul>	Codie Garza Team 1 Team 1	FY21 FY21 FY22
	2. Promote and conduct moral injury trainings for healthcare providers outside the VA who interact with SMVF		Moral injury trainings will result in an overall positive change in: -Ability to define moral injury -Ability to identify moral injury and discriminate it from PTSD -Understanding treatment options	Moral injury trainings:  #/% of target population contacted  methods of contact  # trainings scheduled  # trainings held  # participants  # and type of participating organizations  Training fidelity to curriculum  Participant satisfaction  Likelihood to recommend  Recommendations for improvements	<ul> <li>Follow roll-out of PsychArmor "Veteran Ready" training package</li> <li>Continue to develop own training program for sustainability</li> <li>Adjust Cultural Competency training, within the next year, to target specific populations (i.e. children/schools)</li> </ul>	Team 1 Team 1 Team 1	FY21 FY21 FY22

2. Community healthcare providers are informed on how to appropriately screen for suicide risk	1. Promote and encourage implementation of consistent suicide screening and referral process of SMVF by community providers	•Zero Suicide •NASW •APA •AMA •NARA •NIVA •Forefront •Federal and State Agencies	Consistent suicide screening will result in a positive change in self report of: - Knowledge of how and when to use CSSR-S - Report of using CSSR-S - Familiarity and comfort with SMVF resources for referrals - Report making appropriate referrals	Screening and Referral  #/% of target population contacted  methods of contact  Pre & Post Assessment/Evaluation of Suicide Prevention Measures	•	Develop pre & Post assessment/evaluation tools  Provide pre-assessment to King Co. providers  Get buy-in to assess community care providers  Create a list of community care providers  Provide pre-assessment to Community Care providers	Peter Schmidt  Peter Schmidt  Larry Pruitt & Peter Schmidt  Larry Pruitt & Peter Schmidt  Larry Pruitt & Peter Schmidt	Summer 2021  Summer 2021  Summer 2021  Summer 2021
	2. Promote VA "Never Worry Alone" program (SRM) for community providers to access	•MIRECC VA SRM Program •Community Care Providers •King Co. Providers	Promoting VA program will result in a positive change regarding healthcare provider self-report of: - Knowledge of the consultation program - Report of using the program - Confidence and comfortability screening and referring at-risk Veterans	VA Program Promotion/Education  • #/% of target population contacted  • # of willing participants  • methods of contact  Pre & Post Assessment/Evaluation of program use and comfortability	•	Get buy-in from SRM to collect data for baseline and follow up  Complete and submit data request  Create pre/post assessment/survey  Create information presentation	Codie Garza  Codie Garza  Peter Schmidt  Team 1, Peter Schmidt, Incoming Suicide Prevention Peer Lead Specialist	COMPLETE  COMPLETE  Summer 2021

	3. Launch "Ask the Question" Campaign	HAVE  •Pierce Co. Thurston Co. First Responders •Gov. Challenge SME	Launching "Ask the Question Campaign" will result in a positive change regarding: -Knowledge of SMVF culture -Estimated interaction with SMVF population -Knowledge of SMVF crisis resources	<ul> <li>"Ask the Question"</li> <li>#/% of target population attending training</li> <li># of appropriate referrals made</li> </ul>	<ul> <li>Get buy in/interest from Pierce and Thurston Co. first responders</li> <li>Gather county specific data for Veterans</li> <li>Gather county specific data for DoD</li> </ul>	Melissa Rhault  Codie Garza  Jennika Cardenas	COMPLETE  COMPLETE  June 2021
			-Estimated appropriate referrals made		<ul><li>Create presentation</li><li>Present to first responders</li></ul>	Team 1	June 2021
					for buy in	Team 1	June 2021
					Conduct needs     assessment/baseline     measurement and MOU	Team 1	July 2021
					<ul> <li>Collaborate with training managers to develop training materials</li> </ul>	Team 1	September 2021
					Gather SMVF resources/pathway	Team 1	November 2021
					Launch Train the Trainer	Team 1	January 2022
					Trainers provide training to field personnel	Team 1	March 2022
					<ul> <li>Pilot launch</li> </ul>	Team 1	April 2022
					• Follow up	Team 1	October 2022
3. Create and promote an environment that allows SMVF to feel comfortable, confident, and safe to seek	1. Create National Guard targeted media campaign to promote help seeking behavior and available community resources	HAVE • Guard/reserve leaders	Media campaign will result in change regarding exposed SMVF self-report of: - Attitudes regarding stigma associated with seeking help for mental health concerns	Media Campaign: Reach  • # of SMVF exposed  • # Activities/Events performed Social media utilization  • # of likes  • # of retweets/shares	<ul> <li>Meet with leadership to discuss and promote help seeking behavior campaign</li> <li>Evaluate what is going on in the community to share with leadership</li> </ul>	Carl Steele Team Members 1	COMPLETE

assistance regarding suicidal ideation, behavioral health, growth, and wellness.			- Increased intentions to seek help if needed - Decreased concerns about threat to job readiness	<ul> <li># of reactions</li> <li>Materials</li> <li># of materials distributed</li> </ul>	Push current existing     National/Guard application     available to members of     Guard/Reserves <a href="https://www.facebook.com/JSSWA/">https://www.facebook.com/JSSWA/</a>	Carl Steele, WDVA, PAO at Forefront	IN PROGRESS
	2. WDVA will collaborate with various Tribal subject matter experts to create and	Foot in the door connections with tribal	WDVA/Tribe Collaboration will result in a positive change regarding:	WDVA/Tribe Collaboration # of tribe & county buy in/participation	Connect with more Tribal leaders and SMEs	Codie Garza & Lavada Anderson	ON HOLD
	offer training and education to local (not Tribal) county law enforcement and first responders regarding involvement with Tribal	NEED  • More buy and communication with Tribal	- Understanding of Tribal Veteran risk factors - Understanding of resources available to Tribal Veterans experiencing mental	# of trainings provided	Determine with Tribal leaders and SMEs what appropriate actions should and can be taken in the event of a Tribal Veteran mental health crisis	Codie Garza & Lavada Anderson	ON HOLD
	Veterans experiencing mental health crisis	leaders and SMEs	health crisis - Identification of Tribal Veterans - Use of		Get buy in from local law enfrorcement	Codie Garza	ON HOLD
			appropriate/agreed upon process for Tribal Veterans experiencing mental health crisis		Develop protocol and education/training materials for local law enforcement	Codie Garza & Tribal leaders/SMEs	ON HOLD

Goals	Strategies (Including EBPs, BPs)	Resources & Inputs	Outcomes & Evaluation Measures (Short Term)	Process (Output) Measures	Action Items	Responsible Person(s)	Timeline
I. Promote cultural competency rainings for direct service providers and frontline staff	1.Organize training opportunities for cultural competency, allowing providers to receive training outlined in priority area 1  (Examine trainings provided to determine if this should become part of a standard, required CE training for healthcare providers across the state.)	Veteran training support centerbest practice (King Co. currently).     Peer-to peer program      NEED     Financial resources to expand statewide;     Acknowledgeme nt of "Ready to Serve Veterans" certification for those who have completed the training.	- Examine enrollment and participation in training programs and resources  - Examine the number of "Ready to Serve Veterans" certificates awarded during a given period.  -Thresholds: 6 trainings held per year, with 75% of participants achieving the R2SV Certificate.	#/% of target population contacted     methods of contact     # trainings scheduled     # trainings held     # participants     # and type of participating organizations     Training fidelity to curriculum     Participant satisfaction     likelihood to recommend     recommendations for improvements     # CEUs earned	<ul> <li>Utilize PsychArmor "Veteran Ready" Package while developing homegrown program for sustainability</li> <li>Determine how to approve a training.</li> <li>Review current gatekeeper training programs and Veteran culture training to synchronize with partners</li> <li>Synchronization meeting with partners within first quarter of CY 2021.</li> <li>Develop cross-jurisdictional plan</li> <li>Review curriculum &amp; speaker selection</li> <li>Map needs of specific counties to speakers</li> <li>Partner w/ and train nongovernmental organizations</li> <li>Compare notes with Groups 1 &amp; 3</li> </ul>	Larry Pruitt  WDVA, VHA, DOH, NGO all identify training goal  Larry Pruitt  Group 2 will review with entire committee to assign tasks and see if overlap has occurred with other priority groups.	FY22 FY22 FY22 FY22

2. Increase and encourage SMVF to contact and enroll with VHA and VBA	1. (obj. 5.1)     Explore programs to improve Service Member transition to Veteran status	-Have an opportunity to engage in VA Pilot "ETS Sponsorship" Program.  National Program lead offering WA as pilot site.  Model MOA established nationally.  Potential for additional VA staff to support.  NEED  Determine if program fits withing WDVA's strategic plan (as	Transition support programs would result in:  - A pool of sponsors eligible to serve incoming SMVFs  -Availability of ETS Sponsorship dashboard/portal  -Enroll an initial cohort of 50 SMVFs.	# of people informed of program     # of clicks/accesses of the dashboard     # of trained sponsors in WA     # of SMVF enrolled in ETS     #of ETS enrollees connected with VBA/VHA.	•	Develop road map for implementation including milestones and responsibilities. Refer to MOA/MOU for guidance  Consult ETS SMEs for Gov-to-Gov program requirements and processes.  Work with ETS leadership to utilize inherent metrics of the program.	Mary Forbes & Larry Pruitt  Group 2 to meet with Joe Geraci for program overview.  Mary Forbes	COMPLETE
	2. (Obj. 5.2) Strengthen and expand existing peer support programs with VA collaboration.	HAVE  Current WDVA Peer Corps Program  Network of trained peer specialists located across the state  NEED  Funding to expand program	Peer Support Program will result in an increase of: - connection of Veterans to their community - increase knowledge of local resources among Veterans in the community	Peer Support Program  • # of trained peers  • # of Veterans referred to resources	•	Continue delivering Peer Mentor Trainings to SMVF and supporters (Now)  Hire Suicide Prevention Peer Lead Specialist  Hire Regional Peer Resource Navigators  Update Peer Mentor Manual with latest research and resources  Gather regional resources	Bryan Bales  WDVA  WDVA  WDVA team  WDVA SP Team	ONGOING  June 2021  August 2021  June 2021  Fall 2021

VA peer specialists		
(obj.5.3) Increase the number of eligible Veteran Service Officers (VSOs), in each county, to process claims  HAVE:  - Connections to legislators  - Working model  NEED:  - Model/mechanis m for doing this - Specific huy-in from counties - Resources for expansion beyond pilot phase ending 7/1/21)  - Request legislative support to fund at least one VSO FTE in each county that does not currently have a staffed position, at least 2 per year.  - Network with county leadership to get buy-in for PTE hires.  - VA and DVA collaborate to provide SAVE classes to VSOs	Andrew Holstine  Mary Forbes/ Steve Gill  Peter Schmidt, Steve Gill, Larry Pruitt	INCOMPLETE  IN PROGRESS (currently working with Walla Walla County and the Snohomish Tribe)  May 2021

f c n	3. Sufficiently fund programs for community and non-profit	3. (Obj 6.1) Identify programs and agencies that are able to monitor funding availability and	HAVE: • Current collaboration with federal	Increased use of this tool by organizations seeking funding.	# funding opportunities identified on rolling basis # of organizations contacted	•	Determine the feasibility of creating/contracting a "Grant Navigator" to help NGOs identify funding sources	Shawn Durnen	COMPLETE
-	orograms that serve Veterans.	ensure agencies are aware of funding availability	<ul> <li>partners</li> <li>Current         collaboration         with non-profit         partners</li> </ul>	Increase notification of available funding opportunities to partners.	# of times opportunities were shared	•	Get/search list of registered Veteran-focused non-profits from state and use that to make contact with relevant NFPs via e-mail and letter	Andrew Holstine	June 2021
			NEED:  • Ownership of the program that will serve as the clearinghouse for grant opportunities			•	Develop a communication strategy (newsletter) – socialize the idea in order to make it happen	Group 2 members	End of FY 2021

## PRIORITY AREA 3: LETHAL MEANS SAFETY AND SAFETY PLANNING Goals **Strategies Process (Output) Action Items** Responsible Timeline **Resources &** Outcomes & (Including EBPs, **Inputs** Evaluation Measures Person(s) BPs) Measures (Short Term) HAVE 1. Increase public 1. Launch "Be Sure of Be Sure of Your BE SURE OF YOUR • Create accreditation Forefront COMPLETE and policy maker Target education will Your Target" • Firearms safety TARGET: program awareness about result in an increase course suicide and firearm of: Brett & Zach **COMPLETE** curriculum built • Provide outreach to FFLs fatalities among - Knowledge of Safer Homes SMVF and men in firearm safety taskforce buy-in the middle years, Team 3 July 2021 • Develop Program with messaging **NEED** (planning retreat) that does not • Need a alienate those who marketing are at the most strategy to risk. Team 3 September 2021 ensure firearms • Train the Trainer safety courses reaches maximum September 2021 Bryan & Brett numbers of VPC outreach firearms owners • Need to develop and disseminate Jenn Stuber December 2021 fact sheet to · Collect data legislature schedule work study sessions Brett & Bryan December 2021 • Check in • Create Social Media Gary Lott June 2022 Campaign • Establish Recognition Team 3 June 2022 Plan Evaluation Jenn Stuber September 2022 • Write and submit reports Jenn Stuber September 2022

2. Educate SMVF about firearm safety inclusive of lethal means safety.	1. Continue and expand dissemination of a free online course on firearms and lethal means safety that is already required as part of Washington's' I-	<ul> <li>HAVE</li> <li>Safer homes, Suicide Aware Campaign</li> <li>Established online training</li> <li>I-1639</li> </ul>	Education for SMVF aims to increase the following among firearm owners: - Knowledge of firearm safety	Education for SMVF:  • # of participants  • Evaluation of knowledge transfer after webinar among participants	Education for SMVF:     Increase partners who advocate for people taking the course      Improve marketing course	Team 3	ONGOING  COMPLETE
	1639	requirement  NEED  Improved marketing strategy More partners for support	- Knowledge about suicide prevention and lethal means safety		Require firearms safety inclusive of suicide prevention in statute with training to support the firearms industry to develop this competency to ensure lethal means safety is being taught for all new firearms purchases	Forefront	INCOMPLETE
					Ensure that a free option for the course is available provided by Forefront Suicide Prevention	Forefront	COMPLETE
	2. Disseminate a toolkit to federal firearms licensees (FFLs) about their potential role in suicide prevention and public education about	HAVE  • Current FFL program	Toolkit aims to increase FFLs': - utilization of the Suicide Prevention Certification Program	Toolkit for FFLs:  • % of FFLs utilizing the certificate program  • Level of comfortability using the certificate program	Toolkit for FFLs:  • Identify an FFL in each of the nine regions of the state to complete the following:	Brett & Zach	Summer 2021
	lethal means safety	NEED  • Improved marketing and reach/buy in			<ul> <li>Annual suicide prevention training for staff</li> <li>Integrating suicide awareness information into all firearms safety course materials</li> <li>Distribution of SAFER HOMES materials with the purchase of all firearms</li> <li>Advertising the free course on firearms safety and suicide prevention offered quarterly by SAFER HOMES</li> </ul>	UW Forefront Team	COMPLETE

				O Integrate recommended policies and practices for suicide prevention  Research on FFLs and law enforcement barriers and current practices (work with HIPRC on this)  Convene Safer Homes task force to discuss in October	Brett & Zach  Brett	UNKNOWN  COMPLETE
3. Build into transition planning an opportunity to educate about lethal means safety as part of the SMVF transition program	<ul> <li>HAVE</li> <li>Transition connections</li> <li>Lethal means curriculum (providers)</li> <li>NEED</li> <li>Buy-in</li> </ul>	Transition Education aims to increase: - SMVF access to resources for behavioral health - help-seeking behavior - knowledge about suicide prevention and lethal means	Transition Education:  • # of SMVF counseled about lethal means safety	LETHAL MEANS SAFETY AND TRANSITION PLANNING  Research National Guard Lethal Means Safety Training article  Reach out to National Guard about opportunity  Reach out to VA about opportunity (transition and care management program)  Build curriculum  Present to partners for buy-in Launch	Team 3 Codie Celena Team 3 Team 3 Team 3	July 2021  Summer 2021  Summer 2021  Fall 2021  Fall 2021  Fall 2021

4. Continue to offer the SAFER structured conversation in community-based settings frequented by Veterans	SAFER materials     Personnel  NEED     More events (due to covid shutdown)	SAFER aims to increase:	SAFER Structured Conversations:  • # of interactions/conversations  • Knowledge of lethal means safety  • Knowledge of suicide and firearms  • Changes in practice of lethal means storage	SAFER STRUCTURED CONVERSATIONS  Schedule events from August - September  Evaluate data to make adjustments (SAFER V.2)  Continue to find events	Forefront/Brett Forefront/Brett Team 3	COMPLETE  TBD  ONGOING
5. Expand LEARN SAVES LIVES across Washington State for SMVF and those who come in contact with SMVF	HAVE  • Existing LEARN SAVES LIVES curriculum	LEARN SAVES LIVES aims to increase:	LEARN SAVES LIVES: -# of participants trained -# of trainers	LEARN SAVES LIVES  • Disseminate LEARN SAVES LIVES for SMVF to Military/Veteran community	Team members 3, Forefront, & WDVA	COMPLETE
	NEED  • Improved reach to Veterans statewide			Develop infrastructure to continue to offer these trainings on a continuing basis virtually and in person	Team members 3, Forefront, & WDVA	COMPLETE
				Create inventory of groups to educate (include AARP, Faith based organizations)	Team members 3, Forefront, & WDVA	COMPLETE & ONGOING

3. Assess the quality of the VA in offering the Safety Planning Intervention (SPI) inclusive of counseling around access to lethal means; train all tricare providers in SPI and then subsequently assess their	1. Develop and disseminate a course on firearms cultural competency and its impact on lethal means counseling to assist providers serving Veterans in having informed conversations about how means matter in the prevention of suicide	• funding available to develop course and SMEs in place      NEED     • New videos for course     • Development of evaluation tool     • Develop course	Firearm Cultural Competency aims to increase: - confidence in counseling about lethal means - use of counseling around lethal means	Firearm Cultural Competency: # of counselors using best practices # of trainings provided	Develop a plan for dissemination of the three-hour course      Require that it be taken by providers serving Veterans within and outside the VA      Weekly meetings on course development	UW Forefront  UW Forefront  Dr. Jeff Sung Celena Veverka	IN PROGRESS  June 2021  COMPLETE
accountability in implementing SPI.		for on-line  Dissemination on all patient's safe platform			Require that providers	Larry Pruitt  Dr. Jeff Sung Celena Veverka Larry Pruitt	COMPLETE
	2. Develop a training on the SPI intervention for use with Tri-Care providers	HAVE NEED	SPI for Tri-Care providers aims to increase: -confidence in counseling about lethal means -use of counseling around lethal means	SPI for Tri-Care Providers: # of counselors using best practices # of trainings provided # of referrals made	<ul> <li>Contact Tri-Care for buy- in</li> <li>Develop a plan for dissemination</li> </ul>	Jenn Stuber & Codie Garza Jenn Stuber	Fall 2021 Fall 2021