Washington State Military Transition Council

QUARTERLY MEETING
THURSDAY, JULY 21, 2015
10:00 AM – 12:00 PM
UNIVERSITY OF WASHINGTON
TACOMA
TACOMA, WA
Welcome

ALFIE ALVARADO-RAMOS
DIRECTOR – WASHINGTON STATE DEPARTMENT OF VETERAN AFFAIRS
&
COL CHARLES HODGES
JOINT BASE COMMANDER, JOINT BASE LEWIS-MCCHORD
State of Washington Response Plan

• On June 4, 2015 Governor Inslee announced he was convening a Subcabinet on Military Downsizing focused on developing a plan related to:
  – workforce training and re-employment of transitioning service members, DoD civilians and contractors
  – mitigating impacts to the local communities around the military installations
  – preparing for economic development and revitalization opportunities in the event of a large scale force reduction

• Subcabinet structure:
Hosts Comments

DR. MARK A. PAGANO,

CHANCELLOR, UW-TACOMA
Today’s Agenda

- Welcome and Introductions
- Host’s comments
- Army Downsizing and Impact to Region & JBLM Transition Program Update
- Navy Region Northwest Transition Program Update
- Fairchild Air Force Base Transition Program Update
- Legislative Session Results
- JBLM Transition Summit Concept and activities
- ESD Monster.com Update (What opportunities for Veterans)
- Education Workgroup Update
- Career / Technical Workgroup Update
- Small Business/ Entrepreneurship Workgroup Update
- Employment Workgroup
- Round Table Comments
- Special Presentations
- ESD Monster.Com Demo
Army Downsizing and Impact to Region & JBLM Transition Program Update

COL CHARLES HODGES

JOINT BASE COMMANDER,
JOINT BASE LEWIS-MCCHORD
Navy Region Northwest Transition Program Update

CAPT WILLIAM BULLIS

CHIEF OF STAFF, NAVY REGION NORTH WEST
Fairchild Air Force Base Transition Program Update

ANGELA O’CONNELL
COMMUNITY READINESS CONSULTANT
Additional opportunities for Service members:

- Quarterly Job Fairs and Networking events on site
- Social Media/Linkedin
- Facebook page to directly link them with employers advertising open positions in Washington State/nationwide
- Job Training for military spouses
  - Entrepreneurial workshops through WorkSource on site
- Inland Northwest Hiring Heroes Career Fair
- Employment services for Guard units
Fairchild AFB
VOW/VEI Implementation

Implementing the Military Life Cycle:

Reaching Airmen at:

<table>
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<tr>
<th>First Term Airman Center</th>
<th>Pre-separation Counseling</th>
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<tr>
<td>Permanent Change of Station</td>
<td>TGPS Curriculum and Tracks</td>
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<tr>
<td>Deployment/Reintegration</td>
<td>Capstone</td>
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Active
- Accession
- First Permanent Duty Station IDP
- Reenlistment
- Significant Life Event
- Separation/Retirement
- Desired Longterm Outcomes

Military Readiness Standards
- Initiate IDP
- Technical Training

Employment Preparation
- Formal Education Preparation
- Technical Training Preparation
- Entrepreneurship Preparation
- CAPSTONE Event
- Verify Transition Preparedness

Initial Drilling Weekends
- Deployment
- Redeployment
- Significant Life Event
- Separation/Retirement
- Desired Longterm Outcomes

Reserve
Fairchild AFB
What’s New

■ ESD Representatives on the installation
  • Partnership with WorkSource Spokane
    ◦ Disabled Veteran Outreach Placement Representative
    ◦ Workforce Innovation and Opportunity Act Representative
  • Work with transitioning military members, spouses and dependents.

■ Department of Veteran’s Affairs Benefits advisors on Installation
  • Two Calibre employees on-site to provide timely VA benefits information to service members

■ HUD/VASH and Goodwill SSVF present at Pre-separation counseling
Fairchild AFB
Issues/Challenges

- No WDVA presence in Eastern Washington
- Only one Veteran Service Organization with BDD capability in Eastern Washington
Camo2Commerce
Update

SEAN MURPHY
Camo2Commerce Project Director
Camo2Commerce Update

87% Placement Rate

- 64 Exited to School/Other
- 219 In Job Search
- 442 Placements
- 725 Enrolled
Camo2Commerce Update

Career Skills Training

**Ongoing Classes**
Heroes Corporate Fellowship Academy
Construction Academy
Advanced Manufacturing Camp
Data Center Technician Academy

**Future Programming**
Roofing Academy
Utility Pathway Academy
Human Resources Academy
Law Enforcement Prep Course

**Partner Programs**
Veterans In Piping
Microsoft Software Systems Academy
Industrial Coating Academy
Airstream
Troops to Transportation

**Previous Classes**
Solar Install Academy
Cloud Computing Academy
IT Helpdesk Academy
Next Steps...

Contact Information:
Camo2Commerce Project Director
Sean Murphy
(360) 470-3162
sean@pacmtn.org
JBLM Transition Summit
Concept and activities

ROBIN BAKER
EDUCATION SERVICES OFFICER, JBLM
Washington Service Member For Life Transition Summit
Day 1 –
National/Regional Senior Leader Focus
American Lake Conference Center

Goal- Highlight National and State transition initiatives, provide forum to share information, gain senior leader support for transition both on and off the installation

0800 – 1230: National/State Programming

* 30 mins – Networking
* 10 mins – Opening Remarks – Governor (Tentative) & MC
* 35 mins – Employer Panel
* 35 mins – DoD Panel
* 35 mins – State Panel (WDVA, ESD, SBCTC, Commerce)
* 35 mins – National Panel (DoD, VA, Labor, SBA)
* 20 mins – Announcements
* 15 mins – Congressional Speakers
* 15 mins – Keynote
* 40 mins – Lunch

1300 – 1600 Break Out Groups

* Servicemember Briefing – Hosted at American Lake
* WA Transition Council Workgroup Meetings (Small Biz, Employment, Higher Ed, and Apprenticeship/Workforce Training) – Hosted at Hawk Transition Center
* VIP Tour

1600 – 1800: Reception at American Lake
Day 2 –
Industry Focus

GOAL: Prepare, Educate and Link participants to resources to be successful in the different industry sectors whether their goal is employment, education, technical training or small business

7 Sectors Represented: Government, Information Technology, Healthcare, Clean Tech/Construction, Advanced Manufacturing/Agriculture, Maritime, Retail

Locations: ALCC, Carey Theater, Evergreen Theater, French Theater, McChord Theater, McChord Collocated Club, Washington Army National Guard Readiness Center

* 0930 – 1230: Sector Panel
* 30 mins – Sector Overview
* 45 mins – Employer Panel
* 45 mins – 4 Tracks
* 45 mins - Networking
* 1230 – 1330: Lunch Break (Food Trucks)
* 1330 – 1530: Job Preparation Workshops hosted by National Partners
Day 3 –
Transition Fair
Hangars 9&10- McChord

Goal- Connect participants with employers, schools, the trades and small business resources with the ultimate goal of employment, enrollment in educational programs and the successful start of a small business

2 Hangars including Employers, Educational Institutions, Apprenticeships and Small Business Support

* 0900-0945 Session One Panel
* 1000-1230 Group One Attends Career, Education, Apprenticeship, and Small Business Fair
* 1200-1300 Lunch (food trucks)
* 1300-1345 Session Two Panel
* 1400-1600 Group One Attends Career, Education, Apprenticeship, and Small Business Fair
Confirmed VIP
Contact Information

Lt Col John (Andy) McQuade
Joint Base Deputy Chief of Staff
253-477-1023/253-318-1323

Robin Baker
Education Services Officer, JBLM
253-967-7176/253-686-0105
robin.j.baker10.civ@mail.mil
ESD Monster.com Update (What opportunities for Veterans)

KELLY LINDSETH

DEPUTY DIRECTOR, WORKFORCE & CAREER DEVELOPMENT DIVISION (ESD)
• Employment Security is working with Monster Government Solutions on a new transformational Web-based job-match system for job seekers and employers

• The new system is planned to launch by the end of 2015

• The new solution will improve job-match capabilities for employers to help them hire more qualified candidates using Monster’s 6Sense technology which will rank job matches update in real time

• In addition, the new solution will provide robust job search and résumé solutions for job seekers

• This is configurable product that can adapt to workforce system needs over time

• The system is powered by Monster and scalable for a high-mobile workforce
Job Seekers and Employers

Job Seeker tools:

- Résumé/Skills Profile Builder Tool or upload a résumé in several formats
- Semantic Matching (résumés/skills profiles are match and ranked with job postings)
- Access to Monster Aggregated Jobs
- Job Seeker Dashboard holds saved jobs and application history
- Access to Career resources
- Prevention of fraudulent job postings
Reporting

Real-Time, On Demand

- utilization of real time data via dashboard reporting

Creating ad-hoc reports by users

- Workload
- Program specific information
- Job seekers demographic information
- Contracts
- Service dates
- Participant status or other specifications including self-service activity

Reporting on pre-determined and routine schedules as well as on demand

Capability to query with industry standard database client software
• We believe this is a game-changer for the workforce system

• We are still under configuring the system, migrating data, planning communications and training

• You can track our progress by following our blog at http://go2worksourcenews.com/

• We are happy to share the new site and all its capabilities later this year when it is complete
Questions
Legislative Session Results

HEIDI AUDETTE
WA STATE DEPARTMENT OF VETERANS AFFAIRS LEGISLATIVE AND COMMUNICATIONS DIRECTOR
&
JIM BAUMGART
POLICY ADVISOR, GOVERNOR’S OFFICE
<table>
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<tr>
<th>Bill #</th>
<th>Title and Summary</th>
<th>Sponsor</th>
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<tr>
<td><strong>SHB 1052 C 14 L 15</strong></td>
<td>Military spouses/higher education – Requires the early course registration process that is available for eligible veterans and National Guard members to be offered to spouses receiving veteran education benefits.</td>
<td>Hayes</td>
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<td>Effective date 7/24/2015</td>
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<td><strong>HB 1277 C 36 L 15</strong></td>
<td>Military member lodging – Allows transient lodging for military personnel in state armories in nonemergency situations.</td>
<td>Klippert</td>
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<td>Effective date 7/24/2015</td>
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<td><strong>HB 1706 C 143 L 15</strong></td>
<td>College fees/military member – Allows the public institutions of higher education to waive building fees and services and activity fees for those military service members eligible to participate in the United States Department of Defense Tuition Assistance Program.</td>
<td>Stanford</td>
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## 2015 Legislative Session

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| SHB 1138   | Higher education mental health –  
  • Creates a Task Force on Mental Health and Suicide Prevention at the Higher Education Institutions to determine what policies, resources, and technical assistance are needed to support the institutions in improving access to mental health services, and improving suicide prevention responses.  
  • Requires the Task Force to report its findings and recommendations to the Governor and Legislature by November 1, 2016, including a summary of the data reviewed, best practices and policies for providing mental health services and preventing suicide at the institutions, and recommendations on resources and technical assistance required to increase awareness of behavioral health needs. | Orwell  |
| C 67 L 15  |                                                                                                                                                                                                                 |         |
| Effective date 7/24/2015 |                                                                                                                                                                                                                 |         |
| ESHB 1424  | Suicide prevention –  
  • Delays the requirement that certain health professions complete one-time training in suicide assessment, treatment, and management.  
  • Requires trainings in suicide assessments, treatment, and management to meet minimum standards adopted by the Department of Health, including a portion on veterans.  | Orwell  |
<p>| C 249 L 15 |                                                                                                                                                                                                                 |         |
| Effective date 7/24/2015 |                                                                                                                                                                                                                 |         |</p>
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<td>2SHB 2040</td>
<td>Veteran employment –&lt;br&gt;Initiates a demonstration campaign to increase veteran employment.</td>
<td>McCabe</td>
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<td>SB 5085</td>
<td>Gold star license plates –&lt;br&gt;The list of individuals who are eligible to receive a Gold Star license plate is expanded to include a sibling of the member of the armed forces who died while in service and as a result of that service. Widows or widowers with Gold Star license plates are exempt from all taxes and fees that are due annual at vehicle registration for one personal-use motor vehicle.</td>
<td>Rolfes</td>
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<tr>
<td>ESSB 5355</td>
<td>Resident student/veterans –&lt;br&gt;Modifies the definition of resident student for veterans of the uniformed services, including spouses and dependents, receiving veterans administration educational assistance benefits to comply with the Veterans Access, Choice, and Accountability Act of 2014. Adds a definition for &quot;active duty service&quot; and &quot;uniformed services.&quot;</td>
<td>Bailey</td>
</tr>
<tr>
<td>SSB 5633</td>
<td>Helmets to hardhats program –&lt;br&gt;A coordinator for the Helmets to Hardhats program is established in the Washington Department of Veterans Affairs, subject to available funding.</td>
<td>Conway</td>
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Higher Education Track Workgroup Update

CO-CHAIRS:

DAVID MILLET
DIRECTOR FOR THE VETERANS RESOURCE CENTER, EASTERN WASHINGTON UNIVERSITY &

MIKE FARNUM
DIRECTOR OF MILITARY OUTREACH, PACIFIC LUTHERAN UNIVERSITY
Career / Technical Workgroup Update

CO-CHAIRS:

MABEL EDMONDS
DEAN WORKFORCE AND ECONOMIC DEV, CLOVER PARK TECHNICAL COLLEGE &

PETER LAHMANN
CHAIR – WA STATE APPRENTICESHIP COORDINATORS ASSOCIATION
Small Business Entrepreneurship Workgroup

CO-CHAIRS:

CHERYL FAMBLES  
CEO – PACIFIC MOUNTAIN WORKFORCE DEVELOPMENT  
&  
NANCY PORZIO  
DISTRICT DIRECTOR – SBA SEATTLE DISTRICT OFFICE
Employment Track
Workgroup Update

CO-CHAIRS

LINDA NGUYEN
CEO, WORKFORCE CENTRAL
Round Table Comments

EXECUTIVE COMMITTEE
Upcoming Meeting Dates

Put these dates on your calendar!
Time & Place will soon follow.

Tuesday-Thursday, 22-24 September – JBLM Transition Summit

Wednesday, 18 November 2015 – WSMTC
Comments & Announcements
Questions/Comments?

COL Chuck Hodges
Joint Base Commander
WSMTC Military Liaison

Mrs. Robin J. Baker
Education Services Officer
JBLM
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Alfie Alvarado-Ramos
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WSMTC Chair

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360-725-2237